

# WING WISDOM

**GOLD WING ROAD RIDERS ASSOCIATION  
LEADERSHIP TRAINING DIVISION**

## From the Director's Chair



By CJ and Bo Karcanes, Leadership Training Division Directors

Bo & I want to thank all of you for your 4<sup>th</sup> Quarter Activity Reports. We almost had 100% reporting for the first time – ever. Maybe 1st Quarter of 2008 will finally see that milestone achieved.

The really great news is that YOU have set two more records for the delivery of Leadership Training. Thanks to your efforts, LTD held 23 Horizon Programs in 2007 which is 4 over the previous record. This indicates that LTD is really starting to “fill up the pipeline” with officer candidates. I’m sure your respective District Directors will soon begin to see the fruits of your labors and start finding it easier to fill vacant Chapter Director positions.

The second record is just as significant because it shows that more and more of you are applying the Training Timeline. LTD is beginning to drive both officer training, as well as general member training closer to the local chapters. Your outstanding efforts to schedule and hold numerous “training events” all around your respective districts, in addition to the seminars held at rallies, resulted in the delivery of 17,622 Measured Training Hours (MTH). That is 500 more hours than the previous record set in 2005. More significantly, we had 9 regions actively engaged in the delivery of training. With that kind of coverage, our MTH will grow year over year. And the credit for that belongs to each of you for the hard work and dedication that you keep putting forth. Once again, thank you very much for your support. I’m sure the members thank you for the FUN that you are bringing to them. Keep up the great work.

Speaking of work, it is that time again. I know it seems like Wing Ding 29 was just a short time ago, but here I am again starting to get ready for Wing Ding 30. I will be sending out the sign-up sheet for manning the LTD Booth as in years past. If any of you Region Trainers have signed up for classes or have already been given your Regional work assignments, please let me know which days/times you will not be available to take your turn at the booth. Please don’t forget to poll your entire Regional LTD Team (Trainers as well as Instructors) and offer them the opportunity to volunteer at the booth. If we get enough volunteers, maybe nobody will need to give up more than 1 hour during this year’s Wing Ding.

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**Leadership Training —**

**A Service To The Officer,  
A Benefit For The Members**



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## From the Director's Chair (Continued)

While we are talking about “scheduling,” let me “test the waters” for a day and time for our LTD Team Meeting. This is our annual awards celebration and open issues meeting which is open to everyone who wears an LTD patch, including our “Emeritus” team members. Last year I moved our meeting up from the usual last day. I would appreciate your feedback on that schedule change and I welcome your input for this year. Please drop me an e-mail and let me know your thoughts. This is one of those rare times when we have a bit of control over our own destiny. Since LTD is responsible for the scheduling of all seminar/meeting rooms, I can move it to just about any day and time slot. If you don't ask, I can't know what suits you best.

This is just a reminder about Training Event Schedules. While we need to be flexible, we also must keep in mind that those who plan to attend an event have made a commitment. If you must re-schedule or cancel an event due to low attendance, be sure to consider those who are still planning to attend. They deserve as much consideration as the folks who may have cancelled. This is a difficult line to walk, but walk it we must. Sometimes it is worth thinking long term and not canceling the event even though the attendance may be poor. Just report it as a successful event for those who attended, and let those that didn't see that they missed a fun event.

One last item and I'll sign off for this month. I hope many of you have taken the time to check out our LTD web page. John Bourg, our Webmaster, has added a couple of new features and we are looking for some feedback on the site. John and I would really appreciate your thoughts and ideas, so please drop either of us a message and tell us what you like or don't like.

## LTD Bulletin Correction



The Leadership Training Bulletin LTB 06-01 Rev1 was recently forwarded to the Region Trainers. It mistakenly contained the wrong fax number for the International Office. The correct fax number should be 623-581-3844.

The subject bulletin has been corrected, and version LTB 06-01 Rev1-1 has been added to the LTD website. Please download a copy of this version to update your records as soon as possible.



*“The very essence of leadership is that you have to have vision. You can't blow an uncertain trumpet.”*

*~ Theodore Hesburgh*

## Managing Change

By Amy Peterson, Newsletter Editor



You may have heard of the book *Who Moved My Cheese?* written by Spencer Johnson, M.D. If you have not read it yet (or reread it lately), it is a unique parable of sorts that takes less than an hour to read.

There are four characters: two mice named Sniff and Scurry, and two “little people” named Hem and Haw. The cheese represents what objectives or outcomes we want in our lives. The maze becomes our reality - our family, our workplace, our community, our association.

In this story for all ages, the characters face a variety of challenges. Some adapt better than others. One of them adjusted to the changes and began to write what he learned on the walls of the maze. The message for us is that we can enjoy more success and less stress when we deal with change effectively and basically see the “handwriting on the wall.”

There are four skills that we can learn from the characters in this book:

1. **Anticipating Change:** This skill is the ability to see what has happened in the past and what is happening now, then realizing what is most likely going to happen next. When you use this skill and become more experienced at anticipating change, you feel more in control in changing situations.
2. **Taking New Actions Now:** This skill is the ability to see what you need to do differently and to do it fairly quickly. You look at the results to see where you need to correct your course and do something differently again. As you “scurry” into new actions, you become more energetic and influence others to try new things well.
3. **Moving Beyond Fear:** This skill is the ability to do what you would do if you weren’t afraid. It doesn't mean that you may not still have the fear. You just don’t let fear hold you back. When you move beyond fear, you feel more confident, creative and effective.
4. **Imagining Real Success:** This final skill is the ability to see what you would like to have in vivid detail. Your “personal movie” allows you to experience how it could really happen, and you can enjoy making it happen. As you imagine real success, you feel happier and less stressed, even before you reach the ideal outcome.

In the 360 degrees of change, not every change or idea needs to be big or elaborate. Often times the best change, idea or improvement can evolve from little things or be a series of small changes. Only one question remains: What are you going to do when someone moves your cheese?

*“We find no  
real satisfaction  
or happiness  
in life  
without obstacles  
to conquer and  
goals to achieve.”*

*~ Maxwell Maltz*



## By The Book - Member? Participant?

By Dale Wingrove, Region H Trainer

*The “By The Book” articles are intended to help familiarize Volunteer Leaders and GWRRA Members with the guidelines, policies, procedures, and information contained in the GWRRA Officer’s Guidebook (OGB). Any quotes or references to topics contained in our OGB should not be taken “out of context.” A copy of the Officers Guidebook can be found at [www.gwrro.org](http://www.gwrro.org). Click on the Info Exchange tab then click on Officers Guidebook.*



This is a reprint of an August 2000 “By The Book” article by Former Region H Trainer, Eddie Mauterer. This article is offered again because it is excellent coverage of the subject.

### AM I A MEMBER OR A PARTICIPANT?

“Member” is a term that is used quite loosely in most Chapters. You will often hear someone say, “I am a Member of Chapter A.” Well, it’s close to the truth, but not quite.

As we all know, we pay our dues to GWRRA’s Home Office in Phoenix. No dues are paid to a local Chapter. As such, everyone who pays their dues is considered a “Member” of the Gold Wing Road Rider’s Association. GWRRA is comprised of approximately 73,000 “Members”. We are all “Members” of only one organization. And, that is GWRRA.

Where the confusion comes in is that a Member of GWRRA chooses to be a “Participant” with a Chapter. In other words, the “GWRRA Member” becomes a “Participant” with Chapter A. Now for a little twist. Since everyone is a Member of GWRRA, individuals may choose to “Participate” with as many Chapters as they wish. Everyone in Chapter A is a “Member” of GWRRA; and, so is everyone in Chapter B and Chapter C. We are all “Members” of GWRRA. As “Members,” we have the right to participate with whichever Chapters we choose. Or, we may choose to participate with more than one Chapter. We may even choose not to participate with any Chapter; but we are still Members of GWRRA.

I realize that this sounds like I am splitting hairs or being too technical. However, not understanding this concept can lead to some serious misunderstandings. I have witnessed Chapters that tend to shun individuals that are not part of “their” Chapter. I have also seen individuals not be included on a Chapter’s newsletter or phone tree because they also participate with another Chapter. To put it another way, some Chapters have become very territorial. For example, if you don’t belong to my Chapter, I am not interested in talking or riding with you.

We’re all part of the same organization. We are all trying to have fun and enjoy our hobby of riding motorcycles. Let’s not forget we are all “Friends for Fun, Safety and Knowledge.” To be honest, we all belong to every Chapter in GWRRA. However, due to time and geography, we choose to participate with only one or possibly two Chapters.

For those that either did not realize it or have not taken the opportunity, I would like to encourage you to visit other Chapters and participate with them in addition to your current Chapter. Each Chapter is unique and has a different personality. Each chapter offers a new and different set of people and activities. So, make the best of the time you have available. Be a true “Member” of GWRRA and “Participate” as much as you can.

## Training Calendar



Please send the details of your upcoming events to Editor Amy Peterson at [amysescape@aol.com](mailto:amysescape@aol.com). This information is also published on our division's site, so let us help you spread the word!

### February 2008

**2/16:** K knowledge Enhancement Program in Bessemer, AL (Region A). Contact Frank and Linda Teasley at [teaswing@bellsouth.net](mailto:teaswing@bellsouth.net).

**2/16:** Horizon Program in location TBD, GA (Region A). Contact Dave Aikens at [aikensdl@cox.net](mailto:aikensdl@cox.net).

**2/23:** Knowledge Enhancement Program in Maysville, GA (Region A). Contact Dave Aikens at [aikensdl@cox.net](mailto:aikensdl@cox.net).

**2/23:** Intermediate Leadership Skills Program in Bessemer, AL (Region A). Contact Frank and Linda Teasley at [teaswing@bellsouth.net](mailto:teaswing@bellsouth.net)

### March 2008

**3/8:** Intermediate Leadership Skills Program in location TBD, GA (Region A). Contact Dave Aikens at [aikensdl@cox.net](mailto:aikensdl@cox.net).

**3/8-3/9:** Horizon Program in Keene, NH (Region B). Contact Bob Corriveau at 401-934-9426 or [cuddyssock@msn.com](mailto:cuddyssock@msn.com).

**3/15:** Instructor Development and Certification Program in Decatur, IL (Region E). Contact Bill Cook at [iowacooks@aol.com](mailto:iowacooks@aol.com).

**3/15-3/16:** Horizon Program in Egg Harbor Township, NJ (Region B). Contact Michael and Nancy Mandell at 732-494-5348 (Office) or [Michael@MandellPlumbing.com](mailto:Michael@MandellPlumbing.com).

**3/28-3/30:** Horizon Program in Tacoma, WA (Region I). Contact Bill Ellis at [bbelis@olympen.com](mailto:bbelis@olympen.com).

**3/29:** Intermediate Leadership Skills Program in Surry, British Columbia (Region J). Contact Larry or Barbie Fowell at [bmcle@telus.net](mailto:bmcle@telus.net).

*Training  
is  
FUNdamental!*



## **Training Calendar** (Continued)



### **August 2008**

**8/9:** Advanced Leadership Skills Program in location TBD, GA (Region A). Contact Dave Aikens at aikensdl@cox.net.

**8/16:** Advanced Leadership Skills Program in Bessemer, AL (Region A). Contact Frank and Linda Teasley at teaswing@bellsouth.net.

**8/23:** Instructor Development & Certification Program in location TBD, GA (Region A). Contact Dave Aikens at aikensdl@cox.net.

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