

WING WISDOM

**GOLD WING ROAD RIDERS ASSOCIATION
LEADERSHIP TRAINING DIVISION**

From the Director's Chair

Hello Team,

Judging by the 1st Quarter activity reports, it sure looks like all of you have been very busy so far this year. Keep up the good work and let's make 2007 a banner year for training in GWRRA. By the way, if any of you are keeping score, we have held 8 Horizons Programs so far this year and there are at least 10 more scheduled or planned.

Plans are shaping up nicely for Wing Ding in Billings, and it promises to be a great one. There will be no conflict between the Masters Luncheon and our Leadership Training Division Meeting this year, as I have moved our meeting to Friday. I have all of the seminar slots filled and manned thanks to our many volunteers. There are still two more time slots available for the LTD Booth (Friday from 11AM – 1 PM and Thursday from 3 PM – 5 PM) so check your schedules and claim them. Bo & I are looking forward to seeing many of you in Billings and hopefully getting to spend some time with you away from the booth. Please feel free to ask for some time to talk with us. We are available any time during the rally, and we'd love to get to know you better by spending some leisure time together. After all, that's what family and friends do... spend time together.

I hope all of you are making plans to attend one of the many Birthday Celebrations that GWRRA is holding around the country this year. If you haven't already done so, please give it some thought. This is a significant milestone in our organization, and it is worth taking the time to recognize it. Please publicize any event being held in your Region or District. Also, if you have a digital photos of past training events, send them in to Phoenix or to me and I'll forward them on.

I would be remiss if I didn't acknowledge the support that some of you out there are giving to the other divisions. Remember folks, we are in place to serve all of the members, and that means that we can and should provide support to Rider Education and Member Enhancement as well as the Operations Division. Any opportunity we have to help should be taken on without hesitation. Our strength is our commitment, and our value is our willingness to serve.

Take Care, Be Happy and Keep Training,

CJ and Bo Karcanes

International LTD Directors



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Insurance Liability Change

The limit of the GWRRA Liability Insurance has been increased from \$1 million to \$2 million. The breadth of coverage has also been extended. Please be sure that everyone in your respective areas is made aware of this change, and that this update is reflected immediately in all affected seminars.

Dave Aikens, the LTD Curriculum Coordinator, will see that the appropriate seminars are updated. In the interim, we need your help share this information with the members. Here are the details from Diana McGuire, GWRRA Executive Assistant:

“The two million-dollar liability insurance policy protects GWRRA Officers when involved in authorized GWRRA business for social events and a designated third party (mall, meeting place, co-sponsoring authority, etc). This policy extends coverage for approved District and Region rallies and certain Chapter-sponsored events.

The limits of this policy are stated on the Certificate of Liability Insurance that appears on GW Info Exchange. The policy numbers are stated on the Certificate of Insurance located at www.gwrroa.org/officers/officerresources.

GWRRA has adequate insurance to cover officers and volunteers when representing GWRRA in authorized GWRRA business and GWRRA events internationally. Liability coverage pays, on behalf of GWRRA, sums GWRRA is legally obligated to pay for bodily injury arising out of GWRRA’s business activities. Any present Directors, Officers or Volunteers of GWRRA are covered.

Other GWRRA members who volunteer their time and services at GWRRA rallies are covered by the insurance policy and are included as additional insureds. The limit of liability is \$2 million.

Please refer to the Certificate of Insurance at www.gwrroa.org/officers/pdf/insurance/link4.pdf.

Also, Chapter members of GWRRA who plan, assist and take leadership roles in various chapter events (mall shows, ice cream rides etc) are covered by the liability insurance provided by GWRRA. As referenced above, there are no exclusions of coverage for volunteers. Family members or friends who volunteer at a rally are also covered under the GWRRA policy.

GWRRA Home Office and the Event Management Group support / endorse guided tour rides at rallies. If a group of GWRRA members leads a tour, they are covered by GWRRA insurance. When a Region is hosting a rally and there will be vendors present, GWRRA requires vendors to carry liability coverage with a limit of \$1 million.

This information is taken directly from the GWRRA insurance policy and verified by K & K Insurance Group. In the event GWRRA insurance coverage does not satisfy the requirements of the GWRRA group putting on an event, the group may purchase additional coverage at their own expense.”



Curriculum Corner

By: Dave & Sharon Aikens

One of the expectations of the job as Curriculum Coordinator is that I will write an article for the LTD Newsletter on occasion. On occasion of what I'm not sure, but this must be one of them.

First of all, Sharon and I are proud to be members of the LTD staff. How it all came about will be better left for a future edition; suffice it to say that CJ saw something that he liked and pursued his intuition.

Sharon and I come from varied backgrounds and experiences. Sharon holds a Masters Degree in Education and is retired from the Buffalo Board of Education in Buffalo, NY. She is also a recently retired executive secretary from Northrop Grumman Corp. I provide her with many challenges as my lesson plan and slide presentation editor.



I retired from Federal Civil Service two years ago, and am also retired from the Air Force Reserve. In my civil service position I was responsible for preparing and presenting a variety of briefings and slide presentations to every level in the command structure of the Air Force Reserve Command at Robins Air Force Base, GA. One of my many tasks was to setup a two-week training program for all AF Reserve Medical Personnel. This included the establishment of the curriculum, selection of instructors, and management of all the funding required to run the program.

Sharon and I served as Region A Trainers from 2000 – 2003, with stints as Chapter Director on either side of that. The Georgia District had a complete staff turnover in 2006, with our names being bandied about for selection as the new District Trainers. Obviously, I have a difficulty with saying “no.”

So, here we are as your Curriculum Coordinators. I have already voiced my concern about being able to provide everyone with updated training materials by Wing Ding, but we're taking our best shot at it.

What I want to accomplish is a complete review and update of all six LTD programs. This is very time consuming, and it doesn't get any easier with the riding weather getting better as we progress into spring. Most of the slide presentations reviewed so far have been updated with current information, and will be reformatted to make them easier for your program participants to read from the back of the classroom. The animations used in the presentations are being modified to eliminate distractions from the material being presented, and background colors are being revised to make them easier on the eyes.

The biggest problem encountered so far is the condition of the lesson plans. Unfortunately, these have not kept pace with the changes being made to the PowerPoint slides. In some cases the lesson plan doesn't even come close to matching the slides. When the dust finally settles and the smoke stops curling up around my computer, I'll have it all fixed. However, I need your help in the mean time.

“People need responsibility. They resist assuming it, but they cannot get along without it.”

~ John Steinbeck

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Curriculum Corner *(continued)*

When you discover something in the presentations, either in the slides or the lesson plans, that needs some special attention, please let me know. Likewise, if I screw something up I need you to let me know that, too. I'm hopeful that my errors will be few and far between, but I'm not perfect yet, either.

I hope to see you all at Wing Ding. Right now it's time to go for a ride!

1st Quarter 2007 Reports Due

Reports from each region for training activities January 2007—March 2007 were due to CJ Karcanes at karcanes@surry.net by April 10th. If you haven't already done so, please forward them as soon as possible.

See the Forms section of the *Trainer's Handbook* for a copy of the report. An electronic copy of the *Trainer's Handbook* can also be found on the curriculum CD.

*"Discover
what you
want most
out of
this world,
and set
yourself
to work
on it."*

*~ John Homer
Miller*

Training Calendar

Many of our members travel to rallies and events outside their home state, so please forward details regarding any seminars to be shared in your area in the coming months. Send the information to Amy Peterson at amysescape@aol.com.

APRIL 2007

4/14-4/15: Horizon Program in Edwardsville, IL (Region E). Contact Jean Stout at 618-656-1228 or stouts70@sbcglobal.net.

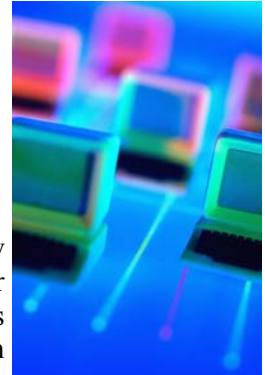
4/21-4/22: Horizon Program in Cranbury, NJ (Region B). Contact Mike and Nancy Mandell at 732-656-1284 or Michael@MandellPlumbing.com.



By The Book — Web Pages

By Dale Wingrove, Region H Trainer

In the February 2007 issue of *Wing World Magazine* Jim Hutchins introduced a new program, the “**Chapter of the Year Program**”. There are basic qualifications for chapters to qualify to be a Chapter of the year candidate. Most of these qualifications are in the OGB. The next few months we will let you know what those are. This month will be Websites on page D-8 of the *Officer Guidebook* (OGB).



The Chapter websites have become one of the best tools a chapter can have. It is a place where all members with computer access can go and see all of the information they need to participate with the chapter. It is also a place for new members, or new Gold Wing owners to be introduced to GWRRA and to find someone to ride with. If your chapter does not have a website below are the guidelines for a GWRRA web page.

GUIDELINES FOR WEB PAGES

“With the tremendous opportunities the Internet now provides, many chapters, districts and regions develop web pages to share information describing activities and other areas of interest. As a result, virtually anyone worldwide has access to these sites. Therefore, it seems prudent that these pages should be consistent and uphold the standards of these web pages. It is recommended that the following standards be used as guidelines:

1. The GWRRA Logo, and the words “Gold Wing Road Riders Association” or the acronym “GWRRA” should be included as a part of the web page.
2. Region, district, chapter designations, plus city and district will serve to identify the web page for those visiting the site.
3. It may be helpful to appoint a specific person as Web or Page Master, as a point-of contact for inquiries and questions.
4. A link to the GWRRA Home Page (<http://www.gwrro.org>) would be beneficial to those who may be surfing the web for information regarding Gold Wing/Valkyrie organizations.
5. Regarding links to competing Gold Wing organizations, it would seem common sense should prevail and one could ask the question of whether Ford Motor Company would link itself to General Motors’ Home Page? As such, we don’t advertise or link to competitors.
6. Some web pages identify Staff Members with direct email links to each Staff Member. In essence, the above standards are consistent with those in place for newsletters and newspapers and as such, should not provide any undue obstacles to the consistency and uniformity of GWRRA Web Pages.”

The Seed

[Shared by CJ Karcanes]

A successful businessman was growing old and knew it was time to choose a successor to take over the business. Instead of choosing one of his directors or his children, he decided to do something different. He called all the young executives in his company together.

He said, "It is time for me to step down and choose the next CEO. I have decided to choose one of you." The young executives were shocked, but the boss continued. "I am going to give each one of you a seed today - one very special seed. I want you to plant the seed, water it, and come back here one year from today with what you have grown from the seed I have given you. I will then judge the plants that you bring, and the one I choose will be the next CEO."

One man, named Jim, was there that day and he, like the others, received a seed. He went home and excitedly, told his wife the story.

She helped him get a pot, soil and compost and he planted the seed. Everyday, he would water it and watch to see if it had grown. After about three weeks, some of the other executives began to talk about their seeds and the plants that were beginning to grow. Jim kept checking his seed, but nothing ever grew. Three weeks, four weeks, five weeks went by, still nothing. By now, others were talking about their plants, but Jim didn't have a plant and he felt like a failure.



Six months went by--still nothing in Jim's pot. He just knew he had killed his seed. Everyone else had trees and tall plants, but he had nothing. Jim didn't say anything to his colleagues, however. He just kept watering and fertilizing the soil - He so wanted the seed to grow.

A year finally went by and all the young executives of the company brought their plants to the CEO for inspection. Jim told his wife that he wasn't going to take an empty pot. But she asked him to be honest about what happened. Jim felt sick at his stomach, it was going to be the most embarrassing moment of his life, but he knew his wife was right.

He took his empty pot to the board room. When Jim arrived, he was amazed at the variety of plants grown by the other executives. They were beautiful--in all shapes and sizes. Jim put his empty pot on the floor and many of his colleagues laughed. A few felt sorry for him!

When the CEO arrived, he surveyed the room and greeted his young executives. Jim just tried to hide in the back. "My, what great plants, trees, and flowers you have grown," said the CEO. "Today one of you will be appointed the next CEO!"

All of a sudden, the CEO spotted Jim at the back of the room with his empty pot. He ordered the financial director to bring him to the front. Jim was terrified. He thought, "The CEO knows I'm a failure! Maybe he will have me fired!"

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The Seed *(Continued)*

When Jim got to the front, the CEO asked him what had happened to his seed. Jim told him the story.

The CEO asked everyone to sit down except Jim. He looked at Jim, and then announced to the young executives, "Behold your next Chief Executive! His name is Jim!"

Jim couldn't believe it. Jim couldn't even grow his seed. How could he be the new CEO the others said?

Then the CEO said, "One year ago today, I gave everyone in this room a seed. I told you to take the seed, plant it, water it, and bring it back to me today.

But I gave you all boiled seeds; they were dead - it was not possible for them to grow. All of you, except Jim, have brought me trees and plants and flowers.

When you found that the seed would not grow, you substituted another seed for the one I gave you. Jim was the only one with the courage and honesty to bring me a pot with my seed in it. Therefore, he is the one who will be the new Chief Executive!"

If you plant honesty, you will reap trust .

If you plant goodness, you will reap friends.

If you plant humility, you will reap greatness.

If you plant perseverance, you will reap contentment.

If you plant consideration, you will reap perspective.

If you plant hard work, you will reap success.

If you plant forgiveness, you will reap reconciliation.

So, be careful what you plant now; it will determine what you will reap later.



Additional Thoughts on Leadership...

“Your first and foremost job as a leader is to take charge of your own energy
and then to help orchestrate the energy of those around you.”

~Peter F. Drucker

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