

WING WISDOM

GOLD WING ROAD RIDERS ASSOCIATION LEADERSHIP TRAINING DIVISION

From the Director's Chair



Here it is December and, of the five goals that we set for LTD for 2006, three were met completely and two were met except for the International segments. Thanks to your efforts throughout the regions and districts, you have again conducted a record number of Horizon Programs, many more LTD Certified Instructors have been added to our training team, and even more “cluster training” was done in 2006 than in 2005.

Bo & I are pleased and excited to report that Regions “A” and “I” have hit the ground running with their new Region Trainers and have already started meeting some of the 2007 goals that we outlined for everyone at Wing Ding.

I wish I could take credit for these wonderful results, but I can't. It was you, the Region & District Trainers along with many of your dedicated LTD Instructors, who made these goals come to life. And for that, Bo and I thank you very much. Your hard work and dedication gave the members of GWRRA more training opportunities and chances for fun than ever before in the history of the Leadership Training Division. You should all be very proud, and even more than that, you should feel challenged.

I hope every one of you will take a few hours during the next month and start laying out your Training Plans for next year. Bo & I have done exactly that by adding three new goals to the ones we announced at Wing Ding, and here they are:

- 1) Fill Region Trainer positions
 - a) All regions in the USA
 - b) 2 of the 3 regions in Canada
- 2) Introduce training to the European members
- 3) Expand LTD support of the GWRRA Divisions

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From the Director's Chair *(continued)*

As you can see, the new goals are squarely in my court, so I had better deliver. Number 3 is mine to start, but it will then become yours to fully implement. Please let me explain; Bob Lorenz, Senior Director of Rider Education, has asked for LTD's help in the creation AND delivery of a training class for the new Rider Coaches who will be delivering the new Advanced Rider Courses. He has also asked that we use the same curriculum (CIDM) for the training of new Rider Ed Seminar Presenters. I also expect that he will want us to deliver this same class to all prospective MAD Coordinators before they begin delivering presentations to groups outside of GWRRA. In addition to Rider Ed, I have offered our services to the Member Enhancement Division. I should know in a few weeks if we will need to begin setting those classes up as well. 2007 is shaping up to be a busy year.

While I am on the subject of doing Presenter Training for the other divisions, I would like to reiterate a point that I have made in the past and have re-checked with Rider Ed. Candidates for Certified LTD Instructor and candidates for RED Seminar Presenter or RED Rider Coach are not to be mixed together in the same session. While a good portion of the material is the same, there are differences beyond the obviously different curricula that are explained and discussed. But most important of all is the impression that is made on the candidate. The positive message that we want to send to the candidates is that "this is very special training just for you." We hope that the candidates will see their "classmates" as a new network of fellow instructors that they can talk with about their common subject matter, and bounce ideas off of for improvements to seminar material. The negative message that we don't want to send is that "you sat in the same class, so you can be either a RED Presenter or an LTD Instructor. (I actually had 5 applications sent in requesting dual certification using their Seminar Presenter ID Card as justification.)

The LTD Instructor Development & Certification Program takes a really full 8 classroom hours to deliver (assuming a class size of 10 candidates – longer if the size gets bigger). Those of you that have been involved with LTD for more than 7 or 8 years probably remember when this was actually two separate and distinct programs, each between 5 and 6 hours long. According to Curt Dixon, he got so many requests to shorten them, he melded them together and carefully pared them down to one full day. The Seminar Presenter Program is currently about a 6 hour program (again, assuming a class size of 10 candidates). Please be sure to give each of these groups of candidates your full and undivided attention, they deserve it and so do you.

I just have one more "administrative" item to bring up while we are on the subject of Instructors. Two Region Trainers have asked me about this item within the last 3 months. Our predecessors within LTD gave us many fine seminars and programs to work with. They also gave us a Handbook and occasionally a Training Bulletin or two. But one area that they left open to our discretion was the concept of Instructor re-certification. I'd like to think that they fully expected every Instructor to be kept busy delivering so many seminars each year that there would be no need for something as mundane as a re-certification process. And, if truth be told, I thought that way myself for the first year or so that I was a Region Trainer. After all, the reason any of us became instructors was to be able to give seminars, and all we have to do is set one up and the members will come. Oh my goodness, reality sure is a harsh teacher. So here we are 10+ years later and we have a corps of Certified Instructors, but in some parts of GWRRA, only 3 or 4 seminars are given each year (sometimes not even that many). That simple fact leaves us with a number of rather stale Instructors.



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From the Director's Chair (continued)

*"Life and business
are like the car
pool lane.
The best way
to reach your
destination quickly
is to take some
people with you."*

~ Pete Ward

What should we do? No, seriously, I'm asking you, the LTD Team, what should we do? Please give this item some careful thought (especially if it hits home for you) and send me an e-mail with your ideas and suggestions. I know that if we were all fully implementing the Timeline For Training, our Instructors would be too busy giving seminars to take time out to get re-certified. Then again, if they were giving seminars, they wouldn't need to be re-certified, duh!! Unfortunately, we aren't there yet so we need to at least spend some time thinking about this issue. I am willing to be flexible, but we really need a guideline to address this discussion in the future.

Bo & I would like to take this opportunity to wish each and every one of you a wonderful Holiday Season, and to once again thank each of you for all that you do for the members. Keep Safe and Keep Training.

Happy Holidays,

CJ & Bo Karcanes

Seasons Greetings and Best Wishes

From the

Leadership Training Division!



By The Book— GWRRA Alcohol Policy

By: Dale Wingrove, Region H Trainer

This is a reprint of an August 2001 “By The Book” by Former Region H Trainer, Eddie Maurter. This article is offered again because it is excellent coverage of the subject and the beginning of the Holiday Season.

One of the few rules we really have as voluntary leaders (that’s a Region/District/Chapter Officer in GWRRA lingo) is the “Alcohol Policy”. And, it is one that is often misinterpreted.

Basically, the “Alcohol Policy has four parts to it - as representatives of GWRRA, voluntary leaders may not: 1) sell alcoholic beverages at a recognized GWRRA event; 2) profit from the sale of alcoholic beverages; 3) distribute, as an award or prize, any alcoholic beverage at a GWRRA event; and 4) encourage the use of alcoholic beverages by advertising its availability, or causing it to be available, at GWRRA events.

There are a couple of common areas where chapters have the potential of misinterpreting the alcohol policy. Chapters may not have any type of alcoholic beverage as a door prize or as part of a raffle at a poker run or chapter meeting. Also, the Chapter may not pay for any alcoholic beverages to be served at a Chapter picnic, get together, or Christmas party. Chapters are not supposed to advertise BYOL parties.

Now, don’t get me wrong. This does not mean that every member of GWRRA must be a “tea toadler”. Although this policy may seem very stringent, GWRRA members may still exercise quite a bit of freedom when it involves the consumption of alcohol.

This policy does not prohibit members from consuming alcoholic beverages during a GWRRA event. As a matter of fact, any GWRRA member may purchase and consume alcoholic beverages whenever they want, as long as it is not paid for, or encouraged by, a volunteer leader. Members may even bring their own beverages with them to a GWRRA event.

Of course, for those that do choose to consume alcohol, your fellow members expect you to exercise good judgment and responsibility. Although most people are not willing to admit it (because we all think the 1 ounce per hour rule is only for wimps that can’t hold their liquor), alcohol will affect your judgment. And, when it is time to leave an event, you are not only putting your own life at risk, but also that of your fellow members.

So, in consideration of all your GWRRA family and friends, wait until you’ve parked your “pride and joy” and put it to bed for the night before you celebrate the fact that you have just experienced another wonderful day traveling on your Gold Wing.



*“If you
meet someone
who has
no smile,
give him
one of yours.”*

~Edge Keynote

Take 5 — Where Does the Time Go?

By Amy Peterson, Region E Trainer

Based on the mathematical formula developed by Vilfredo Pareto, only 20% of something is vital and 80% is trivial. This familiar 80/20 rule can be applied to the time you “spend” as well. The odds are that 20% of your time results in 80% of your accomplishments, and the other 80% is largely non-productive. The 80/20 rule is good news, because that means you could increase your productivity and possibly have even more time for family, friends, and yourself.

Do you feel you could accomplish more but run out of time? There may be ways to combine activities or use your time more effectively. Start by keeping detailed track of how you spend all your working hours, including things like opening the mail, talking to co-workers and friends, reading email, and every other activity of your workday. (If home life seems out-of-control, consider recording that, too.) Be honest and be detailed, tracking everything by five minute increments. You might want to make a chart broken down into these increments in advance so you can quickly enter activities. It’s important to enter things as they happen and not try to “catch up” later. At the end of each day, highlight those activities/time periods that were the most productive.

Try to do this for a week. It’s not as easy as it sounds. As the week progresses, you’ll probably be surprised at how much time you waste. In fact, just the process of accounting for your time could improve your productivity automatically. You may want to keep your time chart as a regular tool to help you spend your time more wisely.

After you have at least a week worth of time sheets, notice which times of the day and which activities are the most productive for you. Once you identify where the 80% of your accomplishments are coming from (that you spend 20% of your time on), it’s up to you to decide how you want to spend the other 80% of your time.

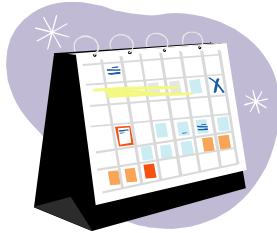
Instead of “spending” your time, “invest” it in the things you want to make happen. Maybe you want more free time. Perhaps you would like to earn more money. Take inventory of your life and where you want it to lead you next. Then make the time-conscious changes that will allow that to happen, because you’re the one in charge of you - not that ticking clock.

*“If you
constantly
do your best,
the worst
will never
happen.”*

~ B.C. Forbes



Training Calendar



As you plan for 2007, please include Editor Amy Peterson on your distribution list at e-mail amysescape@aol.com. Let's work together to share the training opportunities with the members in GWRRA.

The training events forwarded to date are as follows:

JANUARY 2007

1/20-1/21: Horizon Program in Morrilton, AR (Region H). Contact Larry Penepent at 479-970-0778 or ardistricttrainer@cox.net.

1/20-1/21: Knowledge Enhancement Program [Combined Training Weekend LTD/Rider Ed] in Norfolk, NE (Region E). Contact Denis & Sue Tasker at district_trainers@gwrri-iowa.us.

MARCH 2007

3/23-3/25: Horizon Program in Lebanon, TN (Region N). Contact Ken & Julie Zahn at 865-774-7740 or register online at <http://www.tngwrtraining.org>.

3/24: Knowledge Enhancement Program in Marshalltown, IA (Region E). Contact Denis & Sue Tasker at district_trainers@gwrri-iowa.us.

3/25: Intermediate Leadership Program in Marshalltown, IA (Region E). Contact Denis & Sue Tasker at district_trainers@gwrri-iowa.us.

*"You are never
given a wish
without also
being given
the power to
make it true.*

~ Richard Bach



News from the International Office

CHAPTER OF THE YEAR PROGRAM

A new program was announced in the recent *Wing World* by Executive Director Melissa Nordeoff to recognize chapters at the district, region and international level. The Chapter of the Year Program (CHOY) has components encompassing all of the divisions.

The score sheets were recently shared through the Region Directors. This is another way to provide recognition to volunteers in this association, so keep this in mind as you prepare for rally season!

INTRODUCTION TO CHAPTERS

A new member guide book called "Introduction to Chapters" is available to be downloaded from the Member Enhancement Division area of the www.gwrra.org website. Look under the "Additional Links & Information" drop down menu in the center of the home page, then click on the "National Divisions" link.



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