



GOLDWING ROAD RIDERS ASSOCIATION

WING WISDOM

LEADERSHIP TRAINING DIVISION NEWSLETTER

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JOE & JESSIE ROGERS, NATIONAL DIRECTORS
LEADERSHIP TRAINING DIVISION

DIRECTOR'S DISCUSSION

This is the second LTD Newsletter published since Jessie and I assumed office. Where has the time gone? I know from the emails and reports that we receive that each of you is very busy with home, job, and GWRRA. We certainly hope that you are finding time to have fun in all that you are doing.

TRAINING REPORTS

Reporting: The 2001 Q1 Reports are trickling in to us. We were hopeful that LTD Training Bulletin #01-01 which were distributed earlier would simplify the reporting and result in more timely reports. Remember a quarterly report is needed, even if you have nothing tangible to report. We want to know that you are out there, planning, and preparing to train. Please contact us if we can answer any questions, be of any assistance, or can give any needed encouragement.

WING-DING XXIII

Seminars: We are extremely pleased with your response to the need for Wing-Ding Presenters. We have significantly increased the number of Leadership seminars. Almost all classroom slots have been filled and we have had to turn down late arriving requests. Since Wing-Ding is being held in Region A, Region Trainers Dave & Sharon Aikens have taken steps to try and involve all of their District Trainers and others in the seminars program. We know that all the presenters will do an outstanding job and we want to thank the Region A Trainers and each of you for the commitment you have made to help make this Wing-Ding an outstanding training event.

Planning Meeting: After discussing Wing-Ding plans with a number of people, we decided to forego the annual Trainers' luncheon. The luncheon has always been a good program, but we have decided to replace it this year with an LTD planning meeting for all District and Region Trainers. The meeting will held on Friday, July 6 at 10 a.m. in classroom 203. The first part of the meeting will be the presentation of the Leadership Training Awards for Year 2000 accomplishments, so please arrive on time. Then as much time as needed will be spent discussing with you those things you like, don't like, or would like. Please bring your questions, comments, suggestions, and constructive criticism.

LTD Booth: We will need members to staff the LTD Booth during Wing-Ding. If you are willing to help, please contact Dave & Sharon Aikens, aikensdl@home.com, and let them know when you will be available. We will also need members to count seminar attendance. The counting is done on

each half-hour and takes only a few minutes. Please let Dave & Sharon know if you can give some time to do this during the Rally.

Raffle: The decision was made to raffle a Personal Digital Assistant (PDA) at Wing-Ding with the proceeds going to the LTD Division to further our training efforts. The Members are very computer literate and we believe that the PDA will be well received.

OTHER COMMENTS

A Few Quick Highpoints: Three Regions are fully staffed and others will follow quickly. We are encouraged to see the new training appointments. New members are joining the veteran trainers to add real value to the training efforts and accomplishments.

Instructors are being certified using the LTD Certification Program. Six Horizons Programs have been conducted in the first 3 months of this year. Two “Quick Start Programs” which consist of the core modules of the Knowledge Enhancement Program were conducted in Q1.

Recruitment and Retention is a major goal of the Association, so lets make certain that we help achieve this goal, through presentation of our R&R training materials at every opportunity.

Trainers are busy conducting or preparing to conduct training activities at their respective rallies. We wish you high attendance and very positive feedback from the Members.

Every Trainer should have a current copy of the full LTD Training Curriculum or contact your Region Trainer.

Leadership Training is being promoted extensively. E.g. take a look at the Leadership Training Web Page, surrey.quik.com/merchisn, that has been established by Larry & Robyn Merchison, Region J Trainers.

Thanks to each one of you, the Leadership Training Division continues to grow, to improve and the learning opportunities for Members continue to expand. Your outstanding efforts are truly appreciated.

Jessie & Joe Rogers

Be a good leader – Remember the lead sled dog is the only one with a decent view.

WING DING

Trainers Meeting:

Friday, July 6, 2001 Room #203 10:00a.m.-12:00p.m.(or so)

This is an awards and planning meeting for currently appointed Trainers. Be prepared to share ideas, concerns, interests, and self. It is important that we get to know each other and pick each other's brains.

Seminars:

Almost 100 seminar sessions have been scheduled, Tues.-Fri. Many presenters are working diligently to make these sessions informative and interesting. As Leadership Trainers it is our responsibility to support these seminars. Let's encourage attendance. It would be nice to fill all 5 classrooms 100 times.

Help.....:

Dave Aikens, Region A Trainer, is looking for Trainers to help staff the LTD Booth, video tape seminars, or count seminar attendance. If you are willing and able to help please contact Dave at aikensdl@home.com

“Success Comes from Listening”

The following comes from an article written by Kale Dauten, innovation consultant, speaker, and author, and printed in the Dayton Daily News.

He begins with a quote by Will Durant:

“Sixty years ago I knew everything; now I know nothing; education is a progressive discovery of our own ignorance.”---Will Durant

Dauten concluded his article – paraphrased:

“As officers are promoted, the tendency is to say more and hear less. They fall into the trap of thinking that they are appointed to make decisions, that is to make pronouncements and give speeches. No, they succeed when they find people who make the decisions obvious. They succeed by listening, not speaking. They know, above all else, that one never knows.”

CURRICULUM

LTD Curriculum materials have been given to each Region Trainer that requested them. The RTs should communicate with their District Trainers to let them know they have these materials and what is available. Many seminars, short and not so short, are in these materials. If you don't have them, ASK.

New programs are being developed and new training actions are being planned. To be discussed at the Wing Ding Trainers Meeting (Friday, July 6, 10:00a.m. room #203):

Dispute Resolution Program – under development

Knowledge Center – the placement of LTD materials on the Home Office Server-planning

WEB based LTD Training – planning

What we present to our members is important, so it is important that you be knowledgeable about the Leadership Training Curriculum of GWRRA. If you attend Wing Ding, please come to the meeting, Friday, July 6, 10:00a.m., room # 203.

PRIORITIES AND BALANCE IN YOUR LIFE

Garrison Keillor always ends his daily radio program, "*The Writer's Almanac*" by advising us to "Be well, do good work, and keep in touch."

- **Be Well**-You can't participate fully in GWRRA nor be of assistance to your fellow members if you don't first take care of yourself. You need to focus on those priorities that keep you physically, mentally, and spiritually well.
- **Do Good Work**-You need to work hard at all that you do, not just your job. Keeping your spiritual needs, family, career, and GWRRA in proper balance will put work into perspective.
- **Keep in Touch**-Maintaining regular contact with family, fellow GWRRA members, and old friends can help you maintain balance in your life and enable you to keep your priorities in order.

Paraphrased from Scott Paton's column in Quality Digest/December 2000.

QUARTERLY REPORTS

LTD reporting:

Q1 Reports are due! As of April 18, 4 Regions have reported. Region Trainers, it is your responsibility to get these reports to the National Director (Joe Rogers), and District Trainers, it is your responsibility to get your reports to your Region Trainer. It is important for Trainers to see how the work and effort they put forth in training translates into hours and number of members effected.

Total Training Hours & Horizons Training – Members & Hours

1994 Total Hours=14,259
1995 Total Hours=10,337 No.Hz.= 7 by 6 Regions No.members=267 Hz
Hrs.=1,869
1996 Total Hours=18,553 No.Hz.=14 by 9 Regions No.members=714
Hz.Hrs.=4,998
1997 Total Hours=20,662 No.Hz.= 9 by 6 Regions No.members=516
Hz.Hrs.=3,612
1998 Total Hours=21,616 No.Hz.= 8 by 5 Regions No.members=315
Hz.Hrs.=2,205
1999 Total Hours=19,527 No.Hz.= 8 by 4 Regions No. members=307
Hz.Hrs.=2,149
2000 Total Hours=17,777 No.Hz.= 4 by 3 Regions No. members=212
Hz.Hrs.=2,595

Quick Start Programs:

1998 Quick Start=2 by 1 Region No. members=41 Hours=114
1999 Quick Start=1 by 1 Region No. members=91 Hours=546
2000 Quick Start=5 by 3 Regions No. members=293 Hours=1,833

It should be noted that in the Q1 2001 reports received from 4 Regions to date that a total of **6 Horizons Programs** have been presented to 189 members for a total of 2,538 hours. Additionally, **2 Quick Start Programs** have been presented to 119 members for a total of 660 hours.

Leadership

Leaders are Students:

Leaders are always on the search for more knowledge. Leaders have a constant thirst for knowledge and will seek it from the past as well as the present. They learn to turn their mistakes into a learning experience. As complex as today's problems are it requires the ability to view the solution of a problem and ability to use others views and opinions to take corrective actions to get to a proper solution.

Leaders are Visionaries:

Leaders can keep a clear view of the whole picture. Good vision is based on common sense, simplicity and clarity.

Leaders are good Communicators:

To have the ability to be understood and express views to a group while not leaving the meaning of the message out. To deliver a message with accuracy, enthusiasm and sincerity.

Leaders are good Listeners:

Leaders are able to hear a problem and use corrective action to cure the problem. Swift action can lead into a permanent solution.

Leaders can accept Change:

Leaders are not afraid of change and will welcome ideas to change. Change is a challenge and an opportunity. Change should never be thought of as a threat.

Leaders are Optimists:

Leaders must have hope and trust. Trust in themselves and fellow members to show a confidence to look down the road to a secure future.

Leaders give their All:

Dedication to see a future and a desire to help make a future be a reality.

Leaders are Ethical:

A leader must be trusted. If people are conned into doing things, they will later find out and trust is lost.

Leaders take Risk:

Call it risk taking or doing it different, a change or gamble. Leaders can vision something that can happen and must show how new ways can be better than the old. Without someone with a vision, a risk taker, a gambler, we would not have push button phones.

Welcome to the Leadership Training Division team:

Patricia & Donald Hoffman
Region B Trainers

Sanford & Anita Faz
Region F Trainers

Larry & Robin Merchison
Region J Trainers

Chuch & Bettee Karcanes
Region N Trainers

Tom & Sharon Coffin
Colorado District Trainers

Rufus & Dorthory Beason
Mississippi District Trainers

Ed Staib & Jan Grissim-Staib
New Jersey District Trainers

Donald & Phyllis Wilkinson
North Carolina District Trainers

Paul & Sandy Wolfe
Pennsylvania District Trainers

Arlene & Marty Santor
Vermont District Trainers

Curtis & Betty Dixon
Virginia Assistant District Trainers

We look forward to seeing all of you at Wing Ding. Remember to bring your ideas to share. Be thinking about training articles YOU can add to the LTD Newsletter or to Wing World Magazine. They will always be welcome.

Marilyn & Ed Cromer
LTD Newsletter Editors