

# **LEADERSHIP TRAINING BULLETIN 99-01**

**September 17, 1999**

## **REORGANIZATION LEADERSHIP TRAINING DIVISION**

### INTRODUCTION

In light of the on-going consolidation of Regions within GWRRRA the reorganization of the National Office of Leadership Training Division appears to be warranted.

This Leadership Training Bulletin set forth the rational for the reorganization and includes the revised reporting procedures and establishes the areas of responsibility within the Division.

The original management structure of the Division was put into place when GWRRRA consisted of 15 Regions. The National Trainers in the East, Central and West were each responsible for 5 Regions. Their primary purpose was to maintain contact with each Region Trainer and insure that the Region had the necessary support to develop and maintain a first class training program throughout the Region. This consolidation has since reduced the number of Regions to 12 leaving some National Trainer positions with only 3 Regions to support. In some cases there are no Region Trainers in position further reducing the workload of the National Trainer for those areas. With the reduced number of Region Trainers it was determined that the Division could better serve the Regions and, more important, the Members for which the Division exists by reorganizing and streamlining the Division Management structure.

### **NEW ORGANIZATIONAL STRUCTURE:**

The former positions of National Trainers East, Central and West have been eliminated. The management structure will consist of the National Director and an Assistant National Director. As the new structure gains experience it is possible that additional positions may be added if, and only if, those positions contribute to the overall efficiency of the Leadership Training Division. As a result of the reorganizations areas of responsibility have also been revised.

### **AREAS OF RESPONSIBILITY:**

The breakdown of these areas of responsibility will be along the following lines:

**National Director**

Curriculum & Program Development  
All Regions & Regional Trainers  
Division Newsletter  
Training Reports/Training Statistics  
WING DING LTD Booth  
Program Revisions  
Training Bulletins as needed  
National Operations Meetings

**Assistant National Director**

Officer-Mentor Program  
Certified Instructor Program  
Quarterly Newsletter input  
WING DING Seminar Schedule  
Trainers Award Luncheon  
Program Revisions

**All Region Directors and Region Trainers please note that since the positions of National Trainers no longer exists the Quarterly Training Reports should be sent directly to the National Director, Leadership Training Division.**

An attempt has been made in the above responsibility areas to insure adequate coverage of the business of Leadership Training without causing undo hardship or excessive workloads for anyone.

Any questions regarding the above areas should be directed to the responsible person as indicated. These areas of responsibility are, of course, somewhat tentative depending on agreement of the parties involved, Home Office and unforeseen workloads not visualized at the time of this Training Bulletin. Adjustments can and will be made as time progresses. Any type of reorganization will uncover minor problems that will need to be identified and compensated for as experience is gained under a new management system. **If change is indicated, change will be made.**